

## Coaching Support

The most thorough and comprehensive study on coaching was done in 2004 by the Annenberg Foundation for Education Reform.

The findings conclude that effective coaching:

1. Encourages collaborative, reflective practice with students and also in their work with each other.
2. Provides embedded professional learning to promote positive cultural change.
3. Responds to particular needs suggested by data, allowing improvement efforts to target issues such as closing achievement gaps and advocating for equity.
4. Promotes the implementation of learning and reciprocal accountability. Coaching is an embedded support that attempts to respond to student and teacher needs in ongoing, consistent, dedicated ways.
5. Supports collective leadership across a school system. An essential feature of coaching is that it uses the relationships between coaches, principals, and teachers to create the conversation that leads to behavioral, pedagogical, and content knowledge change.

*Get the return on investment for professional development with the addition of coaching. Coaching will provide the needed support for your professional development plans to be successfully implemented.*

## Experience

- **Professional Certified Coach**
- **Leadership Coach**
- **Literacy Coach**
- **Instructional Coach**
- **Mentor Coach**
- **Critical Friends Coach**
- **SDE Math Numeracy Leader**
- **Baldrige Quality Tools**
- **Learning Focused Schools**
- **Instructional Technology**
- **Evernote Community Leader**
- **Lucy Calkins, Reading and Writing:**
- **Daily Five and CAFE**

Contact Toni Taylor for your school's coaching, consulting and professional development needs.

Toni R. Taylor, M.Ed, Instructional Technology Ed.S, Educational LeadershipPCC, Professional Certified Coach, International Coach Federation

[tonirtaylor@gmail.com](mailto:tonirtaylor@gmail.com)

[tonirtaylor@coachingpathway.com](mailto:tonirtaylor@coachingpathway.com)

864.420.4606

[www.coachingpathway.com](http://www.coachingpathway.com)

## Toni R. Taylor

*Board Certified Coach*

**Leadership Coach  
Educational Consultant**



**Coaching Pathway, LLC**

### Coaching Change

Why do organizations fail? Organizations don't really change, but people in the organization change. Change is about people, it is an individual process. It is not really about resources or strategies. Coaching is about change. It is about developing relationships and trust. Changing thoughts, minds, actions, to get results.

As a highly trained and experienced coach, I specialize in creating the change in people needed to get results. Coaching services provided for school leadership, coaches, teachers and students individually or in small groups to meet your school improvement needs.

# Consultant Services



## Coaching School Improvement:

School Improvement begins with a compelling vision and mission.

Coaching provided for vision casting, data and root cause analysis, for strategic planning and the accountability measures needed to get results.

## Contact Toni Roberts Taylor

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## Technology Leadership

How are you measuring your technology integration? Incorporate technology integration and true coaching to get results for school improvement using 1:1 technology integration. An experienced technology coach can .

## Data Analysis

Multiple measures are needed for successful data analysis for school improvement. How do your teachers use data for planning instruction and assessments? Experienced in data analysis, data teams and protocols for looking at student work.

## Inquiry Based Learning

Inquiry is at the heart of a student centered instruction. Learn how to incorporate inquiry learning into K-12 classrooms. Increase collaboration, engagement and standards based instruction.

## Differentiated Instruction

Engineering classrooms for high engagement collaboration focusing on differentiated instruction.

Learn how to use small group instruction and student conferencing to increase student achievement.



## Group Coaching

Coaching teams or groups of administrators and teachers can be very effective in the school improvement process. Group coaching focuses on reaching common goals and promotes trust, relationships and collaboration to meet or exceed goals.



## Coaching Students

The heart of coaching is coaching students to meet or exceed their educational learning goals. So how do you coach students to set and meet their own learning goals? Coaching can provide students the missing piece to meet the Profile of the SC Graduate.